

THE SLII EXPERIENCE™

Leveraging all of the theory and design that has made Situational Leadership® II the world's most taught leadership model for more than 30 years, The SLII Experience™ uses game-changing techniques that immerse learners in SLII® quickly, deeply, and effectively.

To be a leader others want to follow, managers need to set clear and attainable goals, provide the matching leadership style, track performance, and provide appropriate feedback. The goal of a Situational Leader is to help others develop competence, motivation, and confidence. SLII boosts the effectiveness, impact, and dedication of leaders and teaches them to behave in alignment with their good intentions and in alignment with what their people need.

Economic challenges, globalization, generational and cultural diversity, and the lightning pace of change make a compelling case for a leadership curriculum that engages learners quickly, offers extensive opportunities to build and practice skills, and provides follow-up support for deploying those skills with existing work teams. That's the promise of SLII—an interactive and pragmatic learning curriculum with tools that help managers develop leadership flexibility.

The SLII Experience is based on three core principles that guide all Blanchard® curriculum:

- People can and want to develop
- Leadership is a partnership
- People value autonomy and involvement



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The purposes of SLII

- Learn a new language of leadership
- Increase the quality and quantity of conversations
- Develop others' self-reliance

Outcomes

- Gain a common language and approach to leadership that permeates organization culture
- Develop highly skilled, flexible leaders who can develop and retain their people
- Foster two-way accountability for goal accomplishment
- Gain commitment and a sense of partnership with work teams
- Competently match the right leadership style to the situation
- Increase responsiveness as people who get the leadership style they need—when they need it—feel more comfortable asking for support

Audience

Individuals in leadership roles, including executives, managers at all levels, project managers, team leaders, and supervisors who want to increase their effectiveness

Program Format

Organizations can choose how they deliver The SLII Experience, allowing learners to be more in charge of their learning journey beyond the classroom.

Each delivery includes a four-part learning experience, not a workshop. The four phases are

- **Launch**—a portfolio of assignments to set the context for learning and engage learners in the content of SLII
- **Learn**—learning activities to teach leaders the three skills, the language, and the Six Conversations of a Situational Leader
- **Practice**—learning activities to develop new skills through robust skill practice, applying what was learned to real work
- **Master**—strategies to deepen and extend the learning so that it becomes second nature to set SMART goals, diagnose development level, and use the matching leadership style

Three delivery designs are available:

- **Face-to-Face** (Launch: Self-study; Learn and Practice: 15 hours over two days; and Master: Self-study)
- **Blended** (Launch: Self-study; Learn: Two 2-hour Virtual WebEx sessions; Practice: 8 hours Face-to-Face; and Master: Self-study)
- **All Virtual** (Launch: Self-study; Learn: Two 2-hour Virtual WebEx sessions; Practice: Three 2-hour Virtual WebEx sessions; and Master: Self-study)

By teaching managers three important skills—goal setting, diagnosing, and matching—SLII provides the framework for each person to become the kind of leader people want to follow. That's why SLII has been the world's most taught leadership model for more than 30 years.

